

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF REGULAR MEETING OF THE
FACULTY SENATE HELD ON SEPTEMBER 14,
1979, IN THE FACULTY CONFERENCE ROOM
SIXTH FLOOR, LISNER HALL

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The meeting was called to order by Provost Bright at 2:05 p.m.

Present: Provost Bright, Registrar Gebhardtsbauer, Parliamentarian Cheh, Amling, Chandler, Claeysens, Fox, Gallagher, Ginsburg, Gordon, Griffith, Heddesheimer, Hill, Jones, Kelly, Liebowitz, Linkowski, Loeser, Packer, Park, Pierpont, Reesing, Reiss, Robinson, Schiff, Solomon, Steiner, Toridis, Wood, and Ziolkowski

Absent: President Elliott, Barron, Birnbaum, Chitwood, Linton, Sapin, Shotel, and Walker

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The Provost called for approval of the minutes of the regular meeting of May 4, 1979, as distributed. A correction was made in the attendance record marking Professor Chandler "present" instead of "absent" at the May 4th meeting. The minutes were then approved as corrected.

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No resolutions were introduced under Introduction of Resolutions.

The Provost said that if there were no objections he would like to change the order of the agenda by proceeding to Item No. 6 before taking up Items Nos. 4 and 5. No objections were made.

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(a) Professor Wood, Chairman of the Executive Committee, nominated Associate Professor Stanley N. Sherman and Mr. William D. Johnson for election to the University Development and Resources Committee. There were no nominations from the floor, and Professor Sherman and Mr. Johnson were elected to membership on this Committee.

(b) Professor Wood, on behalf of the Executive Committee, nominated Professor Peter P. Hill, as an additional temporary member for election to the Faculty Grievance Committee as Chairman, and nominated Professor John G. Boswell for election to the Faculty Grievance Committee as a replacement to fill the unexpired term of Associate Professor Erik K. Winslow, former Chairman of this Committee who resigned. No nominations were made from the floor and Professor Hill was elected Chairman of the Faculty Grievance Committee and Professor Boswell was elected to serve as Professor Winslow's replacement on the Faculty Grievance Committee, both terms expiring March 1, 1980.

(c) Professor Wood, Chairman, Executive Committee, said that he had no report to make at this time because he had already made his report to the Faculty Assembly.

Professor Wood then introduced Randall K. Packer, Associate Professor of Biology, who was elected to the Senate by the Graduate School faculty to fill the unexpired term of Professor Victor H. Cohn, Jr., who is on Sabbatical Leave. The Provost also introduced Mary M. Cheh, Visiting Associate Professor of Law, the Senate's new Parliamentarian. The Senate then proceeded to Item No. 5 on the agenda.

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With reference to the Report on the Yeshiva University case by the Executive Committee, Professor Wood said that he didn't think it was necessary for him to report further on this matter, inasmuch as he had already made his statement at the Faculty Assembly, but he would ask the privilege of the floor for anyone present who wished to say anything pertaining to the Yeshiva matter. Professor Ginsburg said he wished to add one comment to Professor Wood's report to the Faculty Assembly on the Yeshiva case and that is that at the time the Executive Committee was considering this matter the point was made that GW would be one of several universities asked to participate, one of which he thought was Yale, and that from GW's image standpoint it was thought there was some desirability of being in the company of schools like Yale, Johns-Hopkins, and New York University; obviously, he said, Yale did not consent to participate although he didn't remember Northeastern's name being mentioned at the meeting.

Professor Park said that he had not yet heard the argument as to why the University felt that it should associate itself with what he regarded and what several law faculty have suggested to him as a highly controversial position, which is to associate the University's administration with a management position that can easily be read as anti-labor and as hostile to faculty option. Professor Park said he found it particularly puzzling to him that this University was selecting a strategy that was closing an option to the faculty when that was not an issue at this University at all. He said that in labor cases, and, particularly, in university cases, the specific organization of each university makes a difference as to whether the faculty would be considered a part of management or not, and it surprised him that this University should attempt to foreclose that option to Yeshiva's faculty, but, he said that is exactly what the amicus brief does. Professor Park said he thought the Senate ought to have some kind of statement as to why the University felt that it wanted to associate itself with Yeshiva University. The Provost responded that he thought the answer would have to come from the President since he [Bright] had nothing to do with this matter.

Professor Jones then moved the following motion:

That the Faculty Senate does not concur in the recommendation of its Executive Committee that the University should enter as an amicus curiae in the case and, secondly, most especially, that it should not enter on the side of Yeshiva University.

Professor Fox seconded the motion. Professor Wood asked whether the motion was in order because it was not on the agenda. The Parliamentarian ruled that the motion was in order. Professor Fox said that he supported the motion because in discussions with his colleagues in the Department of Civil and Mechanical Engineering and at the NASA Language Facility the overwhelming consensus was that it was inappropriate for the University to ask the advice of the faculty on this matter or have the Executive Committee act because there was no emergency. Professor Fox

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said that it was the opinion of his colleagues that this issue was something that was appropriate only for Yeshiva University and that this University should not have become involved because they felt that faculty here or elsewhere should have the option of deciding whether or not they wished to have a bargaining unit. Professor Amling said he wished to put the record in order by explaining what happened at the meeting. He said that the President asked the Executive Committee whether it wanted to take a position on this matter. After determining that it had the power to act according to the Faculty Code, the majority of the Executive Committee agreed that the University should join in the amicus brief recognizing that the Executive Committee might not completely reflect the attitude of the Faculty Senate nor the entire faculty. However, he said, there was a sense of urgency which did not permit time to call a Senate meeting. Professor Amling said that he thought the Executive Committee acted in good faith within the bounds of the Executive Committee and that if the Senate wished to discuss it, he saw no reason why they should not. Professor Pierpont said it was his impression that the advice given by the Executive Committee to the President was based upon the individual opinions of four members of the Executive Committee and clearly not representative of the faculty because he didn't believe anything as broad-based as a contest between the traditional academic governments of the past versus labor laws and collective bargaining was anything that a four-member group could make a commitment to on behalf of the faculty. Professor Wood said that the question has been raised as to whether the Executive Committee should have given the President advice at all, and he thought that if the Senate does not give advice when called upon, it would not be called upon very often and would tend to lose whatever influence it has. Therefore, Professor Wood said he thought the Executive Committee was justified in giving such advice as its members wanted to give and, in a sense, on behalf of the Senate because there was no opportunity to call a special meeting for the decision. Professor Fox said that he didn't think the Executive Committee could be on both sides of the fence at one time, particularly, if it's a high fence. Professor Griffith said it appeared to him that the Executive Committee seemed to be particularly concerned about whether or not they should have given advice but he thought the real issue was why the Executive Committee gave the advice it did, i.e., to enter on the side of Yeshiva University.

Further discussion followed by Professors Jones, Amling, and Griffith. Professor Park moved that the question be divided into two separate parts:
(1) whether or not the University should participate in the amicus brief; and
(2) whether or not the University should join on the side of Yeshiva University. The motion was seconded. A discussion followed by Professors Jones, Griffith, Reiss, Ginsburg, and Fox. Professor Park agreed to withdraw his motion to divide the question so that Professor Jones could restate his original motion. Professor Jones said if it would be helpful he would drop the second part of his original motion and restate it as follows:

That the Faculty Senate does not concur in the recommendation of its Executive Committee that the University should enter as an amicus curiae in the case.

Professor Ginsburg said he wished to make clear that the Executive Committee did not discuss the possibility of the faculty as an entity becoming a party to the case. He said the proposal was whether the University through the Administration should enter the case, and the President asked the advice of the Executive Committee on that question, and the Executive Committee made it clear that it

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could not and was not purporting to represent a faculty view. Professor Reiss said that he found it to be ironic that this University should choose to take sides on this issue without having consulted its faculty governance mechanism which may be in opposition to the University. Professor Hill said that there were three things that impressed him about this controversy--first, the high degree of non-issue; secondly, the mistakes that have been made; and, thirdly, the question of motives. He explained that the question of bargaining rights was not an issue on this campus, and the administration did not have to consult the faculty about the Yeshiva brief since it could in its corporate capacity take any position it wanted to on that matter. As to the element of mistakes, Professor Hill thought that the President might have been mistaken in asking the advice of the Executive Committee on an issue that would likely be divisive, i.e., divide the faculty from the administration. However, he said, he felt the Executive Committee was mistaken by responding to the President's request because the Executive Committee members cannot escape their representative capacity--they are elected to represent the Faculty Senate--they cannot speak as individuals when called upon. Further, Professor Hill said that he thought the Executive Committee was also mistaken in treating this matter as an emergency situation. As far as motives were concerned, Professor Hill said that he saw no evidence of ulterior motives on either the part of the President or his colleagues on the Executive Committee even though he was left out of part of the decision-making process in the Executive Committee.

Further discussion followed by Professors Griffith, Ginsburg, Reiss, Amling, Ziolkowski, Jones, Steiner, Wood, Schiff, and Hill. Professor Reising said that the Faculty Organization Plan provides that the administration is entitled to the advice of the Senate and, therefore, it seemed to him that if the President asks for advice he did not see how the Executive Committee could do anything except give advice. Professor Park moved the following substitute motion:

That the Faculty Senate, while agreeing that the Executive Committee properly gave advice to the President, should have advised the President not to enter the case.

The motion was seconded. Professor Jones said he was not arguing that the Executive Committee should not have given advice to the President but simply that he did not concur with the advice that was given; namely, that GW should enter the case on the side of Yeshiva. Discussion followed by Professors Ginsburg, Reiss, Fox, Griffith, Schiff, Amling, and Jones. Professor Park suggested that the Senate table whatever motion comes before it until such time as the President is present and the Senate has an opportunity to hear his side at which time the matter can be fully argued and debated on its merits. Professor Pierpont said he would support a motion to table because he thought the President acted in good faith by asking the advice of the Executive Committee and he should be given the opportunity to express his views on this matter before the Senate acts. Further discussion followed by Professors Park, Steiner, Fox, Jones, Robinson, and Griffith. The question was called on the substitute motion and the motion was lost.

The question was called on the original motion which the Secretary restated for the members as follows:

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That the Faculty Senate does not concur with the action of the Executive Committee giving advice to the President on the matter of whether the University should enter the case. [i.e., NLRB and Yeshiva University Faculty Association vs. Yeshiva University]

Professor Park moved to table the motion until the President was present and the Senate could debate the matter before the President. The motion was seconded. The question was called on the motion to table and was lost by a vote of 10 to 13. A discussion followed by Professors Jones, Fox, Hill, Wood, and Griffith. The question was called on the original motion and the motion was passed.

Professor Jones then moved that the Yeshiva Brief and all attendant papers be referred to the Executive Committee for referral to the appropriate Faculty Senate Committee for a report to the Senate so that the Senate could make a statement as to the faculty position on this case. The motion was seconded. The question was called and the motion was passed. The Senate then proceeded to Item No. 4.

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Professor Griffith, on behalf of the Professional Ethics and Academic Freedom Committee, read the following statement pertaining to recent changes in the Faculty Code distributed by the Provost on August 24, 1979:

This distribution by the Provost on August 24, 1979 of a series of changes to the Faculty Code has provoked considerable concern among members of the faculty. Since some notice by the Faculty Senate of this unilateral action seemed appropriate, I asked the Executive Committee to provide an opportunity for a response from the Committee on Professional Ethics and Academic Freedom, which I hope may, in time, elicit a further clarification from the offices of the Administration. The essential points in the statement which follows are made at the direction of the Committee, but as there was insufficient time to submit the particular formulations presented here for Committee approval, any infelicities in expressing the points remain my responsibility as Chairman.

1. The Committee on Professional Ethics and Academic Freedom wishes to register its shock and dismay over both the manner of adoption and the substantive changes made in the Faculty Code by the Board of Trustees over the past summer.

2. Manner of Adoption. By the end of the Spring Term 1979, the administration can hardly have been unaware that the appointment of persons to full-time faculty positions without eligibility for tenure was an issue of serious concern to the faculty. The agenda of both the April and May Senate meetings listed resolutions pertaining to this issue, and withdrawal of one of these motions was accompanied by clear indications that further study and recommendations were planned. All of this notwithstanding, the Faculty Senate Executive Committee was notified in late July that changes in the Code bearing on such appointments had already been approved

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by the Executive Committee of the Board of Trustees. At first these changes were described by the Provost as only interim policy pending confirmation by the full Board, and my Committee planned to ask delay in confirmation by the full Board to let the Senate study the problem and make recommendations on the interim policy. Before such a request could be made, however, the changes were distributed to the whole faculty as "changes made by the Board of Trustees."

As is well understood, the Faculty Code is the basic document governing the relationship between the faculty and the University, and "part of the agreement between the faculty member and the University." The preface to the latest published recodification states that it was adopted "as recommended by the Committee on Professional Ethics and Academic Freedom of the Faculty Senate, the Faculty Senate, and the President of the University." (Faculty Code, Page 2.) It is clearly a matter of serious concern, therefore, when the Code is changed significantly on the motion of the President alone without consultation with or concurrence by the Faculty Senate.

Although the facts as stated above are, I believe, incontestable, the Provost has informed me that the Administration's position is that (a) it saw the changes in the Code as essentially responsive to Senate Resolution 78/9, approved April 13, 1979, authorizing the use of Instructor, Assistant Professor, etc., for non-tenure track faculty, and (b) as merely codifying present practice. This leads directly to the problems surrounding the substance of the changes made.

3. The Substantive Changes. The Faculty Code as approved by the Trustees on December 1, 1976, sharply distinguishes "regular" from "limited service" faculty appointments. Among other things, only the regular active service faculty member is required to devote his primary time and energies to the University and only he/she is given a role in University decision making. More significantly, all appointments to limited service are required to be "for a specified period of a year or less," and may be renewed "an unlimited number of times," while for regular appointments, the "total of such terms [of appointments for a definite period] shall not exceed seven years. . .", i.e., before the appointment is either terminated or becomes "continuous service." Decisions on termination or tenure were to follow faculty recommendations "normally," i.e., absent "compelling reasons."

At some point in the last few years, without modifying the Code, the Administration began to make appointments under the "limited service" category which nonetheless required of appointees the full commitment of regular faculty. The undoubted effect of this new procedural change was to create, informally, a new category of faculty appointments, whose obligations were analogous to regular faculty but whose rights and privileges were those of limited service appointees.

The recommendation of Senate Resolution 78/9 was that such full time appointments be given regular status, possibly without eligibility for tenure, but, by implication, with reappointment left governed by the provisions mentioned above for regular status faculty.

When the Administration talks of "codifying present practice," therefore, what is in fact the case is that a practice not envisioned under the published Code and arguably inconsistent with it, has now been introduced as a formal part of the Code, without consultation with or concurrence by the Faculty Senate.

4. Present Status of the Problem. The Committee on Professional Ethics and Academic Freedom wishes to report to the Faculty Senate, and through the Senate to the Faculty as a whole, that it does not consider the changes in the Code recently adopted by the Trustees as dispositive of the issues concerning the rights and privileges of full-time, non-tenure-eligible faculty members. The Committee plans to continue study of the problem with a view to further recommendations and intends to solicit widely faculty opinion of the issues involved, since it is already apparent that there exists considerable difference of opinion and diverse assessment of the problems involved. The Committee is of the view that the problem involved may be broader than just whether there shall be a limit to the number of full-time, tenured faculty appointments and whether non-tenure-eligible faculty may be indefinitely reappointed, but may go to the fairness of the whole appointment and tenure process. Notwithstanding the breadth and complexity of the problem, the Committee has committed itself to a schedule of presenting its recommendations on this matter no later than the January meeting of the Faculty Senate, and it asks the cooperation of the Faculty in responding promptly when the Committee shortly solicits its views.

In response to Professor Griffith's statement, Provost Bright said that adjunct appointees under the present system can be reappointed indefinitely and, therefore, he disagreed with Professor Griffith's argument that changing an adjunct appointment to a regular appointment without tenure was not a codification of present practice. Professor Griffith responded that when the administration moved these appointees from the limited service status into the regular service status, they brought with them something that is true of limited service appointments--indefinite appointments--something which in his memory has never been true of regular service appointments; therefore, he said that if the appointees in question are to be regular active status faculty, then the changes which codify that would simply bring them under that status and they would come under the "seven-year up or out" rule. Provost Bright replied that they are also bringing with them something which has never been true of regular service appointments and that is that they are not eligible for tenure. Provost Bright said he was completely astounded by this position because he thought the administration was responding to a request from the Senate passed last spring. Professor Griffith said that the Senate passed Resolution 78/9 last April authorizing the use of instructor, assistant professor, associate professor and professor for non-tenure faculty members which meant that full-time faculty, even if they were not going to be eligible for tenure, could be appointed under the regular titles, but the question of reappointment was not addressed at that time because it was still under study by the Professional Ethics and Academic Freedom Committee. A discussion followed by Professors Fox, Griffith, Ginsburg, Toridis,

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Pierpont, Jones, Dean Kelly and Provost Bright. The Provost said he would welcome any recommendations the Senate might have with regard to the changes in the Code because it was never his intention to "close the door" on the matter.

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Under Brief Statements Provost Bright said he would like to state the administration's position with regard to sabbatical leave as set forth in the latest version of the Faculty Code (1976) which is: "When faculty members are eligible for sabbatical leave, but for reasons of college, school, or departmental convenience or necessity have their leave deferred, the next eligibility for sabbatical leave shall be computed from the time they became eligible for such leave, not from the date such leave was actually granted." He said that if a faculty member wants to claim that his or her leave has been deferred, then documentary evidence must be supplied, and that documentary evidence consists of applying for the leave and having it declined. Provost Bright said that this was the administration's position but if faculty members wished to check this interpretation with Professor John A. Morgan, Jr., who was Chairman of the Executive Committee at the time the present Code was adopted, he thought they would find that Professor Morgan agrees completely with him that this was the intent of the Committee.

Professor Wood said he wanted to mention that Judy Fisher, Senate Office, who had prepared the Index of Faculty Senate Resolutions recently distributed to the faculty, was leaving the University to continue her career in ballet, and he wished to thank her for all her help during the year.

Professor Griffith said that a number of faculty members had expressed to him their serious concern over the current salary and the related tuition policy of the University. He said that in the September 1979 Bulletin of the AAUP there is an analysis of how much faculty income has eroded over a ten-year period, and in the May 29th issue of Higher Education there is a list of tuition charges of various universities, and comparing GW's annual tuition charge with that of comparable universities in the area for undergraduate study, GW's tuition is considerably lower. Professor Griffith said he understood the President's concern about keeping tuition costs down but he hoped the Fiscal Planning and Budgeting Committee would at least discuss this issue with the administration before budget guidelines are set.

Professor Steiner said he would like to comment along the same lines as Professor Griffith but with regard to the TIAA-CREF contributions made by both the University and the individual faculty member. He said that the returns on this money have been averaging about 7% or 8% and inflation has been running about 12% which means a loss of 5% on this money. He said that he would like to request the appropriate Senate Committee to make a study of the possibility of investing not only in TIAA-CREF but in other investment areas in order to protect future retirement benefits.

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Provost Bright adjourned the meeting at 4:10 p.m.



Robert Gebhardt Bauer,
Secretary

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

September 4, 1979

The Faculty Senate will meet on Friday, September 14, 1979, at 2:10 p.m., in the Faculty Conference Room, Sixth Floor, Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of May 4, 1979
3. Introduction of Resolutions
4. Statement by Professor William B. Griffith, Chairman, Professional Ethics and Academic Freedom Committee, regarding the amendments to the Faculty Code adopted by the Executive Committee of the Board of Trustees on July 20, 1979
5. Report on the Yeshiva University case by the Executive Committee
(Brief to be distributed to Senate members in advance of meeting)
6. General Business:
 - (a) Nomination for election of Stanley N. Sherman, Associate Professor of Business Administration, and William D. Johnson, Director of Planning and Budgeting, to the University Development and Resources Committee; Professor Frederick Amling, Chairman
 - (b) Nomination for election of Chairman of the Faculty Grievance Committee as replacement for Professor Erik K. Winslow, who resigned
 - (c) Report of the Executive Committee: Professor Reuben E. Wood, Chairman
7. Brief Statements
8. Adjournment



Robert Gebhardtshauer
Secretary

[updated 8/31/79]

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE FACULTY SENATE - 1979-80 SESSION

The Faculty Senate meetings for the 1979-80 Session will be held on the second Friday of each month (exceptions: May and January) as follows:

March 9, 1979	November 9, 1979
April 13, 1979	December 14, 1979
May 4, 1979	January 18, 1980
September 14, 1979	February 8, 1980
October 12, 1979	The 1980-81 Session begins March 14, 1980

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (Appointed by the President):

Barron, Jerome A.	Dean, National Law Center
Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kelly, Jr., Eugene W.	Dean, School of Education and Human Development
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Loeser, Norma M.	Dean, School of Government and Business Administration
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences

Cheh, Mary M.	Parliamentarian
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<u>Elected Members</u>	<u>Term Expires</u>	<u>School or College</u>
Amling, Frederick	1980	Government and Business Administration
Chandler, James P.	1981	National Law Center
Chitwood, Stephen R.	1981	Government and Business Administration
Claeyssens, A. E., Jr.	1980	Columbian College
Fox, Raymond R.	1980	Graduate School of Arts and Sciences
Gallagher, Michael G.	1981	Government and Business Administration
Ginsburg, Gilbert J.	1980	National Law Center
Gordon, Marvin	1981	Public and International Affairs
Griffith, William B.	1981	Columbian College
Heddesheimer, Janet C.	1981	Education
Hill, Peter P.	1981	Columbian College
Jones, Robert G.	1981	Columbian College
Linkowski, Donald	1981	Education
Packer, Randall K.	1980	Graduate School of Arts and Sciences
Park, Robert E.	1980	National Law Center
Pierpont, Howard C.	1980	Medical Center
Reeing, John P., Jr.	1980	Columbian College
Reiss, David	1981	Medical Center
Robinson, Lilien F.	1980	Columbian College
Schiff, Stefan O.	1980	Columbian College
Shotel, Jay R.	1980	Education
Steiner, Henry M.	1981	Engineering and Applied Science
Toridis, Theodore G.	1980	Engineering and Applied Science
Walker, Glenn A.	1981	Medical Center
Wood, Reuben E.	1980	Columbian College
Ziolkowski, John E.	1981	Columbian College

MEMBERS OF THE FACULTY SENATE COMMITTEES
1979-80 Session

Executive Committee

Cor 105A	Reuben E. Wood, Chairman, Chemistry	6120
Gov 407	Frederick Amling, Business Finance	6670
Bacon 303D	Gilbert J. Ginsburg, Law	6815
LisH 503F	Peter P. Hill, History	6761/6230
Clinic 827	Howard C. Pierpont, Surgery	4009
Rice-8th Fl.	Lloyd H. Elliott, President, ex officio	6500

Administrative Matters as
They Affect the Faculty

*Chairman: Robinson, Lilien F., Art
Allan, Frank D., Anatomy
Brewer, Diane, Speech & Drama
Hitchcock, Michael D., Art
Quitslund, Sonya A., Religion
Smith, Benjamin W., Biochemistry
Steiner, Carl, German
ex officio:
Birnbaum, Philip S., Dean for
Administrative Affairs, Medical Center
Lange, Carl J., Vice President for Admin-
istration and Research

Admissions and Advanced Standing

*Chairman: Gordon, Marvin, Geography
Affronti, Lewis F., Microbiology
Bowling, Lloyd S., Speech & Drama
Katterjohn, Karl R., Health Care Science
Kelleher, Joanne K., Physiology
Kirsch, Arthur D., Statistics
Netland, Bjorn K., German
Winkler, Lawrence, Education
ex officio:
Ruth, Joseph Y., Director of Admissions

Appointment, Salary and Promotions Policies
(including Fringe Benefits)

*Chairman: Shotel, Jay R., Special Education
Albert, Ernest N., Anatomy
Burks, James F., Romance Languages
Gallo, Linda L., Biochemistry
*Heddesheimer, Janet C., Education
Levy, Joseph B., Chemistry
Shane, Presson S., Engineering Administration
Sherman, Stanley N., Business Administration
Silverman, Mary R., Health Care Sciences
Thompson, Anne M., Medicine
Weaver, David B., Law
ex officio:
Bright, Harold F., Provost

Athletics

*Chairman: Jones, Robert G., Religion
Antzes, Annette V., Assoc. Dir. Academic Staff
Bielski, Lee S., Speech & Drama
Bowles, L. Thompson, Surgery
Burdetsky, Ben, Business Administration
Caress, Edward A., Chemistry
Harvey, Jerry B., Management Science
Hiltebeitel, Alfred J., Religion
Kurtz, Frederick C., Accounting
Linebaugh, Craig W., Speech & Drama
Smith, Walton E., Management Science
Snodgrass, Jeanne E., HK&LS
ex officio:
Faris, Robert K., Director of Men's Athletics
George, Lyn, Director of Women's Athletics
Phelps, Marianne, Asst. Provost for Affirma-
tive Action

Research

*Chairman: Ziolkowski, John E., Classics
Blank, Jeffrey R., Education
Cutler, Jane R., Health Care Sciences
Junghenn, Hugo D., Mathematics
Harper, Edmund P., Physics
Lader, Melvin P., Art
Lewis, John F., Geology
Marlow, W. H., Operations Research
O'Rear, Charles E., Forensic Sciences
O'Reilly, Sean, Neurology
Parrish, Alvin E., Medicine
Rice, Charles E., Psychology
Saenz, Pilar, Romance Languages
Silverman, Barry, Engineering Admin.
ex officio:

Bright, Harold F., Provost
Mayo, Louis H., Vice President for Policy
Studies and Special Projects
Solomon, Henry, Dean, Graduate School of
Arts and Sciences

Student Financial Aid

*Chairman: Fox, Raymond R., Engineering
Hollinshead, Ariel C., Medicine
Huve, Gerard, Romance Languages
Kirsch, Arthur D., Statistics
Vincent, Robert C., Chemistry
Wright, J. Franklin, Art
ex officio:

Baker, Vicki, Director, Student Financial
Aid
Heartfield, Maurice K., Asst. Vice President
and Asst. Treasurer
Stoner, George W. G., Assoc. Director,
Admissions

University Development and Resources

*Chairman: Amling, Frederick, Business Finance
El-Ansary, Adel, Business Administration
Garner, Nathan, Speech & Drama
Moore, Dorothy A., Education
Wise, Jarrett M., Health Care Science
ex officio:
Alpert, Seymour, Vice President for
Development

University Objectives

*Chairman: Walker, Glenn A., Biochemistry
Fleck, Joseph W., Education
McMillan, John J., Psychiatry & Behavioral Sci.
Sorem, Kevin R., Health Care Sciences
Vontress, Clemmont E., Education
Welling, Priscilla, Accounting
ex officio:
Bright, Harold F., Provost
Linton, Calvin D., Dean, Columbian College of
Arts and Sciences
Holland, Robert L., Dean, College of General
Studies

University and Urban Affairs

*Chairman: Hill, Peter P., History
Gillette, Howard F., Jr., American Studies
Henig, Jeffrey R., Political Science
Ludlow, Gregory, Romance Languages
Marsh, Fran, Director, Public Relations
Nashman, Honey W., HK&LS
Sinick, Daniel, Education
ex officio:
Mayo, Louis H., Vice President for Policy
Studies and Special Projects

The following committee is not a standing
committee of the Faculty Senate but is listed
for your information:

Joint Committee of Faculty and Students

Faculty Members: (elected by the Senate)
*Co-Chairperson: Chitwood, Stephen R., Public
Administration
*Linkowski, Donald, Education
McAleavey, David W., English
Sten, Christopher, English
Ticktin, Max D., Classics
*Toridis, Theodore, CME
Yeide, Harry, Jr., Religion

Student Members:

(Student Co-Chairperson and members to be
appointed)

ex officio:

Hanson, Gail S., Dean of Students
Linton, Calvin D., Dean, Columbian College of
Arts and Sciences
Lobuts, John F., Jr., Asst. Dean, School
of Govt. and Bus. Admin.
Perkins, John E., Asst. to the Vice President
for Student Affairs

Educational Policy

*Chairman: Schiff, Stefan O., Biology
Altshuler, David A., Religion
Churchill, Robert P., Philosophy
Davis, Herbert J., Business Administration
Fisher, Elizabeth A., Classics
Gyorgy, Andrew, Political Science
Hsu, Irene, Medicine
Kenyon, Hewitt, Mathematics
Malone, Paul B., III, Business Admin.
Olkhovsky, George, Slavic Languages
Paratore, Salvatore, R., Education
Peterson, Ruth I., Education
Yakobson, Helen B., Slavic Languages
ex officio:
Bright, Harold F., Provost

Fiscal Planning and Budgeting

Acting Chairman: Kenney, Richard A.,
Physiology
Devolites, Milton C., Health Care Admin.
Frankie, Richard J., Education
Greenberg, Joseph A., Education
Hugh, Rudolph, Microbiology
Ireland, C. Terrance, Statistics
Mastro, Anthony J., Accounting
Mergen, Bernard, American Studies
Morgan, John A., Jr., Political Science
*Park, Robert E., Law
*Reiss, David, Psychiatry
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Johnson, William D., Director of Planning and Budgeting

Library

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Anderson, Jeffrey C., Art
Frey, John A., Romance Languages
Kaufman, Roger E., CMEE
King, James C., Germanic Language and Lit.
King, Michael M., Chemistry
Lang, Roger H., EE&CS
Lowe, John C., Geography
McIntyre, Margaret, Education
Oertel, Yolanda C., Pathology
Wade, Alan, Speech & Drama
Wallace, Dewey, Religion
ex officio:
Alsip, James B., University Librarian
Bernard, Hugh Y., Librarian, Law Library
Caress, Edward A., Assistant Dean of the Graduate School of Arts and Sciences
Matheson, Nina W., Librarian, Medical Library

*Member of the Senate

Physical Facilities

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Bernard, Hugh Y., Law
Greene, Sherwin, Urban & Regional Planning
Hobbs, Herman H., Physics
Page, Harry R., Business Administration
Pederson, Eldor O., Geography
ex officio:
Dickman, Robert E., Director of Planning and Construction
Diehl, Charles E., Vice President and Treasurer
Einbinder, John C., Assistant Treasurer for Business Affairs

Professional Ethics and Academic Freedom

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Aschheim, Joseph, Economics
Crafton, Paul A., Engineering Administration
Foa, Joseph V., CMEE
*Gallagher, Michael G., Accounting
Kaiser, Paula (Emeritus)
Nimer, Benjamin, Political Science
Platt, Mark M., Neurology
Rothman, Sam, Engineering Administration
Silber, Tomas Jose, Child Health
Speigel, Chariklia, Medicine
Starrs, James E., Law
Stein, Walter, Health Care Sciences
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Bell, Boris C., Director, Marvin Center
Eastin, Roy B., Business Administration
Grub, Phillip D., Business Administration
Lingo, Jane T., Asst. Director, Public Relations
Regnell, Joan R., Speech & Drama
Tidball, M. Elizabeth, Physiology
Vann, Margaret L., Admin. Assoc., Graduation
Wiggs, Garland D., Education
ex officio:
Gebhardtshauer, Robert Registrar
Jones, Robert G., University Marshal

The George Washington University

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